

Roles in Lean PPM™

Getting started with Lean $PPM^{\mathbb{M}}$ is easy. Assign the roles of Lean $PPM^{\mathbb{M}}$ to people in your organization. Consider the responsibilities and functions of each role below and assign individuals who best matches these duties.

PPM Role	PPM Responsibilities	Typical Role
Initiator	Brings in initiative Captures initiative and details it out in the project proposal Presents project proposal to Pipeline Review Committee (if required)	ManagerKey Account ManagerExpert
Portfolio Coordinator	 Responsible for all or part of the company's project portfolio (e.g., for a business unit or a program) Guides other roles through the entire process Translates strategy into project prioritization criteria Supports Initiator during idea phase, for example, by facilitating resource requirement estimates Creates portfolio suggestions Prepares decision-making meetings (outside of execution phase) 	 Head of PMO PMO Team Member Business Unit Manager Program Manager IT Coordinator
Pipeline Review Committee Member	Reviews, evaluates and prioritizes initiatives	Department ManagerBusiness Expert
Portfolio Board Member	 Responsible for seeing strategy through to execution by using successful project portfolio management Exerts control over active portfolio Makes decisions regarding issues in active portfolio Decides on the future project portfolio and the respective budgets 	Senior ManagerExecutive
Project Manager	 Reports project status Reports project resource requirements Escalates project issues Presents project to decision-making board (if required) 	Project Manager
Resource Manager	 Ensures correct mapping of resources to roles & skills Staffing: (re-)assigns resources to projects Resolves day-to-day/tactical resource management issues 	Team Lead
Team Member	Works on assigned projects	Any employee
Execution Steering Member	 Responsible for executing strategy through individual projects Exerts control over active projects Makes decisions regarding issues in active project Resolves project management challenges 	Department ManagerSenior ManagerExecutive
HR Manager	Develops roles and skills with business unit leadersDefines with business unit leaders who has booking rights on each role	HR Manager
HR Assistant	Keeps record of employment up-to-date, including hire/termination date, departmental allocation, work schedule, and holidays	HR Assistant
Strategy Manager	Works with Portfolio Coordinator to translate strategy into evaluation criteria (Strategy Workshop)	 Manager